

# The West Bengal Power Development Corporation Limited

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office: "Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata-700 098



## Employment Notification No. **WBPDC/Recruitment/2015-2016/01**

The West Bengal Power Development Corporation Ltd., (A Government of West Bengal Enterprise), engaged in the business of generation of electricity in the state of West Bengal, invites applications from experienced professionals with impeccable performance record, outstanding professional competency and demonstrable leadership for the positions of **Director**

Name of the position	Job Description & Responsibility	Qualification	Experience
<b>Director (Projects &amp; Planning)</b>	Director (Projects & Planning) is a member of the Board of Directors and reports to the Chairman and Managing Director of WBPDC. The role demands up to date and in depth knowledge of power sector including intricacies of The Electricity Act 2003. The candidate should have adequate experience in long term Project Planning and Project Management from the conception stage to commissioning stage involving estimation, preparation of bid documents, tendering, tender processing, contracting and execution of the Project.	Bachelor Degree in Electrical / Mechanical Engineering.	The Candidate should have at least 20 years of post qualification experience of which not less than 05 years in the rank of General Manager or equivalent position or not less than 02 years in the level of Executive Director or equivalent, in a large engineering concern/power utility/manufacturing concern, CPSU, PSU or similar reputed private sector organization in the power sector.  Officers of State / Central Govt. having required qualification with working experience of 20 years or more, out of which at least 3 years experience is in any Central / State PSU in the relevant field are also eligible.
<b>Director (Finance &amp; Accounts and Regulatory Affairs)</b>	Director (F&A and RA) is a member of the Board of Directors and reports to the Chairman and Managing Director of WBPDC. He is overall in charge of finance & accounts and regulatory affairs of the company and is responsible for evolving and formulating policies relating to finance and accounts as well as implementation thereof.	Graduate in any discipline with ACA / ACMA.	The Candidate should have at least 20 years of post qualification experience in a managerial position of which not less than 05 years in the rank of General Manager or equivalent position or not less than 02 years in the level of Executive Director or equivalent, in a large engineering concern/power utility/manufacturing concern, CPSU, PSU or similar reputed private sector organization in the power sector.  Officers of State / Central Govt. having required qualification with working experience of 20 years or more, out of which at least 3 years experience in any Central / State PSU in the relevant field are also eligible.
<b>Director (Mining)</b>	Director (Mining) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for planning, development, production and operation of the opencast/ underground coal mines and beneficiation plants of the company. He will be required to participate in all policy making decisions and overseeing and controls of all matters relating to coal mining.	(a) Essential : B. Tech. / B.E – Mining. (b) Desirable : Diploma in Safety Management from an institute of repute.	The Candidate should have at least 20 years of post qualification experience in a managerial position of which not less than 05 years in the rank of General Manager or equivalent position or not less than 02 years in the level of Executive Director or equivalent, in a large engineering concern/power utility, CPSU, PSU or similar reputed private sector organization dealing with coal mining activities having extensive exposure to mining operation, production planning, strategic planning and project management of open cast / open pit mines.

**Age Limit:** Maximum age 59 years as on the 1<sup>st</sup> May, 2015.

**Tenure of Appointment:** The appointment shall be on contract basis for an initial duration of 3 years subject to review of contract at the end of each year linked to performance. The contract can be extended for a period of 3 years at a time subject to the maximum age limit of 62 years.

**Compensation:** The post carries pay in Pay Band of Rs. 37,400 – Rs. 67,000 with Grade Pay of Rs. 10,000/- plus Dearness Allowance, House Rent Allowance, Electricity Allowance and Medical Allowance, Leave travel concession & free hospitalization benefits at reputed hospitals, chauffeur driven car at the company's cost for official work. There are also certain provisions of personal use of the car at concessional rates. In case of specially deserving candidates both in the Government / PSU / Private Sector the terms & conditions are negotiable and pay protection with a suitable enhancement may be considered while fixing the pay in the pay scale.

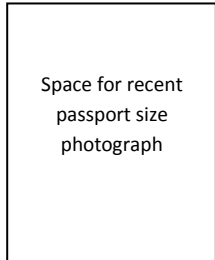
If you think you are the person we are looking for, then (1) send your resume as per prescribed format along with a covering letter addressed to the **Chairman and Managing Director, The West Bengal Power Development Corporation Limited, Bidyut Unnayan Bhaban, Plot No. 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata – 700098** and (2) email your resume as per prescribed format to [recruitment@wbpdcl.co.in](mailto:recruitment@wbpdcl.co.in) within **22.05.2015**. Executives in Government and Semi-Government undertakings are required to process their applications through proper channel or submit 'No Objection Certificate' from their employer at the time of interview. Details and format of submission of resume can be downloaded from the WBPDC website [www.wbpdcl.co.in](http://www.wbpdcl.co.in).

**NB: Please follow the website for update, if any.**

APPLICATION FOR THE POST : \_\_\_\_\_

To

**The Chairman & Managing Director,**  
The West Bengal Power Development Corporation Limited,  
“Bidyut Unnayan Bhaban”,  
Plot No. 3/C, LA Block, Sector - III,  
Salt Lake City, Kolkata – 700 098.



01.	<b>FULL NAME</b> (In Block Letters)					
02.	<b>FATHER'S / HUSBAND'S NAME</b>					
03.	<b>ADDRESS</b>	(a) Permanent :-				
		(b) Present :-				
04.	<b>DATE OF BIRTH</b> (Attach self attested copy of appropriate certificate)	____/____/____ (Put 'o' before any single digit viz. 05/07/----)				
05.	<b>EDUCATIONAL &amp; PROFESSIONAL QUALIFICATION</b> (Attach self attested copy of appropriate certificate)	Exam Passed	Board / University	Year of Passing	% of Marks	Class/Division
06.	<b>CATEGORY</b> (Put ✓ mark)  (Attach self attested copy of Certificates)	a) General b) Scheduled Caste (SC) c) Scheduled Tribe (ST) d) Other Backward Caste (OBC – A / B)				
07.	<b>SEX</b>					
08.	<b>NATIONALITY</b>					
09.	<b>E-MAIL ADDRESS</b>					
10.	<b>MOBILE NO.</b>					

Contd... P/2.

		Sl. No.	Designation	Organisation	From	To	Job description	Rank / Designation of immediate Reporting Officer	Salary Details / Scale of Pay / Pay Band with Grade Pay
11.	<b>EXPERIENCE</b> (Attach copy of relevant Certificate)	1.							
		2.							
		3.							
		4.							
		5.							
		6.							
		7.							
12.	<b>ANNUAL TRUNOVER OF THE PRESENT COMPANY ( IN CRORE)</b>								
13.	<b>NO. OF EMPLOYEES (REGULAR) OF THE PRESENT COMPANY</b>								

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: \_\_\_\_\_

\_\_\_\_\_  
(Signature of the Candidate)

\*\* may attach extra sheets if required