

# The West Bengal Power Development Corporation Limited

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office: "Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata-700 098



## Employment Notification No. **WBPdcl/Recruitment/2017-2018/02**

The West Bengal Power Development Corporation Ltd., (A Government of West Bengal Enterprise), engaged in the business of generation of electricity in the state of West Bengal, invites applications from experienced professionals with impeccable performance record, outstanding professional competency and demonstrable leadership for the position of **Director (O&M)**.

Name of the position	Job Description & Responsibility	Qualification	Experience
<b>Director (O&amp;M)</b>	Director (O&M) is a member of the Board of Directors of the Company and reports to the Chairman and Managing Director of the Company. The role demands up to date and in depth knowledge of operation & maintenance of thermal power plants, fuel & logistic management. Familiarity with the regulatory framework in the power sector will be considered as an added advantage. Working in ERP environment desirable.	Bachelor Degree in Mechanical / Electrical / Power Plant Engineering.	a) At least 20 years post qualification experience of which not less than 05 years in the rank of General Manager or equivalent position, OR b) At least 02 years in the level of Executive Director or equivalent position, in a large engineering concern / power utility / manufacturing concern, Central / State Public Sector Undertaking (CPSU/PSU) or similar reputed private sector organization in the power sector.

**Age Limit & Tenure of Appointment:** Maximum age 62 years as on 01<sup>st</sup> January 2017. The appointment shall be on contract basis for a duration of 3 years subject to review at the end of each year linked to performance.

### Compensation:

- (I) The post carries the Pay in the Pay Band of Rs.37,400 – 67,000/- with Grade pay of Rs. 10,000/- plus Dearness Allowance, House Rent Allowance, Electricity Allowance and Medical Allowance, Leave Travel Concession, free hospitalization benefit at reputed Hospitals and chauffeur driven car at the Company's cost for official work.
- (II) In case of candidates coming from Central / State Public Sector Undertaking (CPSU/PSU), pay protection with a suitable enhancement may be considered while fixing the pay in the pay band.
- (III) In case of candidates coming from private sector, emoluments corresponding to the minimum basic pay in the pay band would be offered. However, in case of specially deserving candidates, pay may be negotiated to be fixed with certain enhancement at a point within the range of the pay band.
- (IV) In case of candidates beyond 60 years of age, emoluments would be fixed in the following manner:
  - a) On the last drawn pay minus pension / notional pension basis, if the person has superannuated from a CPSU/PSU.
  - b) At a negotiated emolument if the person has superannuated from a reputed private sector organization.

Persons meeting the above requirement may (1) send their resume as per prescribed format along with a covering letter addressed to the **Chairman and Managing Director, The West Bengal Power Development Corporation Limited, Bidyut Unnayan Bhaban, Plot No. 3/C, LA-Block, Sector-III, Bidhannagar, Kolkata – 700098** and (2) email his/her resume as per prescribed format at [recruitment@wbpdcl.co.in](mailto:recruitment@wbpdcl.co.in) within **31.05.2017**. Executives in Government and Semi-Government undertakings are required to apply through proper channel or submit 'No Objection Certificate' from their employer at the time of interview. Details and format of submission of resume can be downloaded from the WBPdcl website [www.wbpdcl.co.in](http://www.wbpdcl.co.in).

**NB: Please follow the WBPdcl website for further updates, if any.**

## APPLICATION FOR THE POST OF DIRECTOR (O&M)

To  
**The Chairman & Managing Director,**  
 The West Bengal Power Development Corporation Limited,  
 “Bidyut Unnayan Bhaban”,  
 Plot No. 3/C, LA Block, Sector - III,  
 Bidhannagar, Kolkata – 700 098.



01.	<b>FULL NAME</b> (In Block Letters)					
02.	<b>FATHER'S / HUSBAND'S NAME</b>					
03.	<b>ADDRESS</b>	(a) Permanent :-				
		(b) Present :-				
04.	<b>DATE OF BIRTH</b> (Attach self attested copy of appropriate certificate)	____/____/____ (Put 'o' before any single digit viz. 05/07/----)				
05.	<b>Age as on 01.01.2017</b>	_____ years _____ months _____ days.				
06.	<b>EDUCATIONAL &amp; PROFESSIONAL QUALIFICATION</b>  (Attach self attested copy of appropriate certificate)	Exam Passed	Board / University	Year of Passing	% of Marks	Class/Division
07.	<b>SEX</b>					
08.	<b>NATIONALITY</b>					
09.	<b>E-MAIL ADDRESS</b>					
10.	<b>MOBILE NO.</b>					

		Sl. No.	Designation	Organisation	From	To	Job description	Rank / Designation of immediate Reporting Officer	Salary Details / Scale of Pay / Pay Band with Grade Pay
11.	<b>EXPERIENCE</b> (Attach copy of relevant Certificate)	1.							
		2.							
		3.							
		4.							
		5.							
		6.							
		7.							
12.		<b>ANNUAL TRUNOVER OF THE PRESENT COMPANY ( IN CRORE)</b>							
13.	<b>NO. OF EMPLOYEES (REGULAR) OF THE PRESENT COMPANY</b>								

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: \_\_\_\_\_

\_\_\_\_\_  
(Signature of the Candidate)

\*\* may attach extra sheets if required