

The West Bengal Power Development Corporation Limited

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office: "Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata-700 098

Employment Notification No.: WBPDC/Recruitment/2017-2018/01

WALK-IN-INTERVIEW

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage experienced mining personnel on **CONTRACTUAL** basis for a period of **03 (Three) years** subject to satisfactory performance evaluation at the end of each year, for its Mining activities spread across West Bengal & Jharkhand, as per details given below:-

A. DETAILS OF POSITIONS & MINIMUM ESSENTIAL QUALIFICATIONS

Sl.	Name of the Position	No. of Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration on initial joining.
01	Mine Manager	02 nos. [SC - 01 ST - 01]	B.E. / B. Tech. in Mining Engineering from any recognized university or reputed Institute approved by the AICTE with 1 st Class Mine Manager's Certificate.	5 years as Mine Manager out of which 3 years in open cast coal mine.	Rs. 60,000/-
02	Assistant Mine Manager	03 nos. [UR - 01 SC - 01 ST - 01]	B.E. / B. Tech. in Mining Engineering from any recognized university or reputed Institute approved by the AICTE with at least 2 nd Class Mine Manager's Certificate.	4 years as Assistant Manager out of which 2 years in open cast coal mine.	Rs. 50,000/-
03	Safety Officer	04 nos. [UR - 02 SC - 01 ST - 01]	B.E. / B. Tech. in Mining Engineering from any recognized university or reputed Institute approved by the AICTE with 1 st Class Mine Manager's Certificate.	4 years as Assistant Manager / Safety Officer out of which 2 years in open cast mine.	Rs. 50,000/-
04	Blasting Officer	03 nos. [UR - 01 SC - 01 ST - 01]	Diploma in Mining Engineering from any institute recognized by the AICTE with at least 2 nd Class Mine Manager's Certificate	3 years in open cast coal mine as Blasting Officer.	Rs. 36,000/-

Sl.	Name of the Position	No. of Vacancy	Educational Qualification	Minimum Experience	Consolidated Remuneration on initial joining.
05	Survey Officer	02 nos. [SC – 01 ST – 01]	Diploma in Survey from any institute recognized by the AICTE with DGMS Certified Survey Certificate. Advanced Survey Certificate holders shall be preferred.	10 years out of which 3 years in open cast mine as Survey Officer.	Rs. 50,000/-
				8 years out of which 3 years in open cast mine as Survey Officer.	Rs. 36,000/-
06	Surveyor	04 nos. [UR – 01 SC – 01 ST – 01 OBC(A) - 01]	Diploma in Survey from any institute recognized by the AICTE with DGMS Certified Survey Certificate.	5 years out of which 3 years in open cast mine as Survey.	Rs. 32,000/-
07	Welfare Officer	05 nos. [UR – 03 SC – 01 ST – 01]	Graduate with Degree / Diploma in Social Science / Social Welfare (DSW).	5 years out of which 3 years in coal mining as Mine Welfare / Personnel Officer.	Rs.36,000/-

Retired personnel having adequate experience in coal mining operation with specialization in open cast coal mining are also eligible to apply subject to maximum age limit of 62 years as on 01.05.2017.

B. PERIOD OF ENGAGEMENT & REMUNERATION: Engagement shall be purely on contractual basis for a period of 03 (Three) years subject to satisfactory performance evaluation at the end of each year with fixed monthly consolidated remuneration payable as per details mentioned alongside each of the notified position. Annual enhancement @ 3% on consolidated remuneration as payable at that respective point of time shall be paid based on satisfactory performance evaluation. An additional fixed 'Mine Allowance' shall be payable to all mining professionals as per respective rank in addition to consolidated monthly remuneration. The 'Mine Allowance' payable shall be as below:-

Position	Mine Allowance	Position	Mine Allowance
Mine Manager	Rs. 5,000/-	Survey Officer (08 yrs. Experience)	Rs. 3,800/-
Assistant Mine Manager	Rs. 4,500/-	Blasting Officer	Rs. 3,800/-
Safety Officer	Rs. 4,500/-	Welfare Officer	Rs. 3,800/-
Survey Officer (10 yrs. Experience)	Rs. 4,500/-	Surveyor	Rs. 3,300/-

The above positions also carry Provident Fund benefits.

Management may at its discretion consider renewal of contract period subject to evaluation of satisfactory performance. The contract of engagement shall be liable to termination with 01 (One) month's notice on either side.

C. AGE RANGE: Personnel having adequate experience in coal mining operation with specialization in open cast coal mining are eligible to apply subject to maximum age limit of 62 years as on 01.05.2017.

D. RESERVATION: Reservation norms in respect of the above mentioned positions shall be maintained as per the guidelines issued by the Government of West Bengal from time to time. SC (Schedule Caste) / ST (Scheduled Tribe) / OBC (Other Backward Classes) category candidates from states other than West Bengal have to apply as General category candidate. However, in case of selection of retired personnel reservation norms applicable against the respective notified vacancies shall not be applicable.

E. SELECTION PROCESS: Walk In Interviews shall be held on 25.05.2017 at 10.30 A.M. at the Bidyut Unnayan Bhavan, Block- LA, Plot No.-3/C, Sector-III, Bidhannagar, Kolkata-700098. Candidates are requested to come with filled in Annexure – A with two recent passport size photographs, self attested copies of Class X / Matriculation Certificate (Proof of age) & educational certificates and experience certificates from previous employer(s) regarding relevant post qualification experience and other relevant certificates alongwith original testimonials.

F. GENERAL INSTRUCTIONS:

1. SC / ST / OBC for the purpose of this notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes' category candidates respectively.
2. Date of Birth will be taken as that mentioned in the Birth Certificate issued by competent authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.
3. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDC** will **NOT** be responsible for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.
4. Request for change of mailing address / examination center / category / discipline / qualification once declared in the application form will not be entertained. The WBPDC reserves the right to cancel / add any examination center or alter the date of examination, if situation so warrants.
5. Employees in Government, Semi-Government undertakings and PSUs are required to submit 'No Objection Certificate' from their employer at the time of interview.
6. No TA or other expenses will be made admissible to the candidates appearing for Personal Interview.
7. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.
8. The WBPDC reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
9. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Recruitment Cell / WBPDC

MANDATORY DOCUMENTS REQUIRED:

01. Duly signed and filled in application blank / application form.
02. 02 copies of passport size photograph.
03. Original Educational & Experience testimonials.
04. Self attested copies of:
 - i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
 - ii. Qualifying degree/diploma certificates with all semester wise / year wise mark sheets.
 - iii. Copy of caste / community certificate (applicable for SC / ST / OBC (NCL) candidates of West Bengal).
 - iv. Copy of disability certificate, if applicable.
 - v. Experience Certificates, as applicable.
 - vi. Copy of Pension Pay Order (P.P.O) / copy of full & final settlement.

07.	CATEGORY: (Put ✓ mark) (Attach self attested copy of Certificates in support of SC / ST / OBC)	a) General b) Scheduled Caste (SC) from West Bengal . c) Scheduled Tribe (ST) from West Bengal . d) Other Backward Caste (OBC) – A / B from West Bengal .			
08.	SEX:				
09.	NATIONALITY:				
10.	LANGUAGES KNOWN	Read :- Write:- Speak:-			
11.	P.P.O. NO (FOR RETIRED PERSONNEL)				
12.	E-MAIL ADDRESS:				
13.	MOBILE NO. / CONTACT NO.:				
14.	EXPERIENCE: (Starting with the current Designation / Organization) May mention designation wise experience separately in details.	Designation	Organization	From / To	Job description

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: _____

(Signature of the Candidate)

* for examinations wherein Grade Points / Grades are assigned covert to nearest % of marks.

** may attach extra sheets if required.