

The West Bengal Power Development Corporation Limited

(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office: "Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block, Sector-III, Salt Lake City, Kolkata-700 098



Employment Notification No.: WBPDC/Recruitment/2018/05

WALK-IN-INTERVIEW

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage experienced mining personnel on **CONTRACT basis** renewable annually subject to satisfactory performance evaluation at the end of each year, for its Mining activities spread across West Bengal & Jharkhand, as per details given below:-

A. DETAILS OF POSITIONS & MINIMUM ESSENTIAL QUALIFICATIONS

Sl.	Name of the Position	Educational Qualification	Minimum Experience	Consolidated Remuneration on initial joining
01	Safety Officer	B.E. / B. Tech / AMIE in Mining Engineering from any recognized university or a reputed institute approved by the AICTE with 1 st Class Mine Managers Certificate of Competency.	4 years as Assistant Manager / Safety Officer in coal mines, out of which 2 years in open cast coal mines. Retired employees from Coal sector having requisite qualification shall also be eligible for the aforesaid position.	Rs. 50,000/-
02	Welfare Officer	Graduate with Degree / Diploma in Social Science / Social Welfare / MBA (HR) / Personnel Management or equivalent qualification recognized by the appropriate authority for the post of Welfare Officer under the Mines Rules 1955	Retired personnel from coal sector having at least 10 years post qualification experience in Executive cadre in the coal mine as Welfare Officer / Personnel Officer.	Rs. 50,000/-

B. PERIOD OF ENGAGEMENT & REMUNERATION: Engagement shall be purely on contract basis renewable annually subject to satisfactory performance evaluation at the end of each year with fixed monthly consolidated remuneration payable as per details mentioned alongside each of the notified position. Annual enhancement @ 3% on consolidated remuneration as payable at that respective point of time shall be paid based on satisfactory performance evaluation. An additional fixed 'Mine Allowance' shall be payable to all mining professionals as per respective rank in addition to consolidated monthly remuneration. The 'Mine Allowance' payable shall be as below:-

Position	Mine Allowance	Position	Mine Allowance
Safety Officer	Rs. 4,500/- pm	Welfare Officer	Rs. 3,800/- pm

Management may at its discretion consider renewal of contract period subject to evaluation of satisfactory performance. The contract of engagement shall be liable to termination with 01 (One) month's notice on either side.

C. AGE: Maximum age limit shall be 69 years as on 01.07.2018. However, retired personnel (superannuated) shall have to submit Certificate of Fitness issued by the Directorate General of Mines & Safety (DGMS) at the time of interview.

D. SELECTION PROCESS: Walk In Interviews shall be held on 12.07.2018 at 10.30 A.M. at the Bidyut Unnayan Bhavan, Block- LA, Plot No.-3/C, Sector-III, Bidhannagar, Kolkata-700098. Candidates are requested to come with filled in Annexure – A with two recent passport size photographs, self attested copies of Class X / Matriculation Certificate (Proof of age) & educational certificates and experience certificates from previous employer(s) regarding relevant post qualification experience and other relevant certificates **alongwith original testimonials.**

E. GENERAL INSTRUCTIONS:

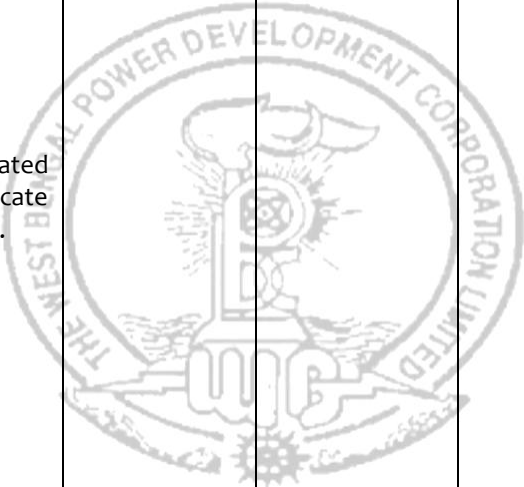
1. Date of Birth will be taken as that mentioned in the Birth Certificate issued by competent authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.
2. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDCCL will NOT** be responsible for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.
3. Retired / Experienced candidates appearing for the walk in interview shall have to invariably show their experience and last drawn pay / full and final settlement certificates.
4. Request for change of mailing address / examination center / category / discipline / qualification once declared in the application form will not be entertained. The WBPDCCL reserves the right to cancel / add any examination center or alter the date of examination, if situation so warrants.
5. No TA or other expenses will be made admissible to the candidates appearing for Personal Interview.
6. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.
7. The WBPDCCL reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
8. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Recruitment Cell / WBPDCCL

MANDATORY DOCUMENTS REQUIRED:

01. Duly signed and filled in application blank / application form.
02. 02 copies of passport size photograph.
03. Original Educational & Experience testimonials.
04. Self attested copies of:
 - i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
 - ii. Qualifying degree/diploma certificates with all semester wise / year wise mark sheets.
 - iii. Experience Certificates, as applicable.
 - iv. Copy of Pension Pay Order (P.P.O) / copy of full & final settlement.



07.	DATE OF ACQUIRING 1ST CLASS MANAGER'S CERTIFICATE OF COMPETENCY UNDER THE CMR, 1957 / 2017.					
08.	SEX:					
09.	NATIONALITY:					
10.	E-MAIL ADDRESS:					
11.	PPO No. / F&F settlement document					
12.	MOBILE NO. / CONTACT NO.:					
13.	EXPERIENCE in COAL MINE(S) : (Starting with the current Designation / Organization) Note: - (i) Mention only coal mine related experience enclosing certificate issued by the Employer(s) / DGMS.	Name of the Organization (A)	Designation (B)	Period of Service From ... To (C)	Experience in Underground Coal Mines From ... To (D)	Experience in Open Cast Coal Mines From ... To (E)
						

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: _____

(Signature of the Candidate)

* for examinations wherein Grade Points / Grades are assigned covert to nearest % of marks.

** may attach extra sheets if required.