



The West Bengal Power Development Corporation Limited
(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office:
"Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block,
Sector-III, Bidhannagar, Kolkata-700 098

Employment Notification No.: WBPDC/Recruitment/2019/01

WALK-IN-INTERVIEW

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage experienced mining personnel on **CONTRACT basis**, for its Mining activities spread across West Bengal & Jharkhand, as per details given below:-

A. DETAILS OF POSITIONS & MINIMUM ESSENTIAL QUALIFICATIONS

Sl.	Name of the Position	Nos. of vacancy	Educational Qualification	Minimum Experience
01.	AGENT	01	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the CMR, 1957/2017. Diploma in Safety Management from an Institute of repute is desirable.	01. At least 18 (eighteen) years post qualification experience of managing and operating Coal Mines, out of which not less than 03 (three) years should be in the position of Sr. Manager or equivalent in mining operation, with 02. Minimum 08 (eight) years experience as a 1st Class Mines Manager in a Mechanized Open Cast Coal Mine having at least mine production capacity of 3.0 MTPA, with 03. Experience in coal mine planning, development & operation of mechanized opencast coal mines, having up to date knowledge of mining rules & regulations and experience in dealing with regulatory authorities on operational and statutory compliances.
			OR	OR
			Full time Diploma or Diploma through lateral entry in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017. Diploma in Safety Management from an Institute of repute is desirable.	01. At least 22 (Twenty Two) years post qualification experience of managing and operating Coal Mines, out of which not less than 03 (three) years should be in the position of Sr. Manager or equivalent in mining operation, with 02. Minimum 10 (Ten) years experience as a 1st Class Mines Manager in a Mechanized Open Cast Coal Mine having at least mine production capacity of 3.0 MTPA, with 03. Experience in coal mine planning, development & operation of mechanized opencast coal mines, having up to date knowledge of mining rules & regulations and experience in dealing with regulatory authorities on operational and statutory compliances.

Sl.	Name of the Position	Nos. of vacancy	Educational Qualification	Minimum Experience
02.	Assistant Mines Manager	10	Full time (4 years) B.E. or B. Tech. Degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. / B. Tech. through lateral entry / AMIE in Mining Engineering with 1st Class / 2nd Class Manager’s Certificate of Competency under the Coal Mines Regulation, 1957 / 2017. OR	3 years as Assistant Manager out of which 2 years in open cast coal mine. OR
			Full time Diploma or Diploma through lateral entry in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with 1st Class / 2nd Class Manager’s Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	7 years post qualification experience in Coal Mine out of which 2 years in open cast coal mine.
03.	Safety Officer	03	Full time (4 years) B.E. or B. Tech. Degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. / B. Tech. through lateral entry / AMIE in Mining Engineering with 1st Class Manager’s Certificate of Competency under the Coal Mines Regulation, 1957 / 2017 OR	3 years as Assistant Manager / Safety Officer in coal mines, out of which 2 years in open cast coal mines.
			Full time Diploma or Diploma through lateral entry in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development / AICTE with 1st Class Manager’s Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	7 years as Assistant Manager / Safety Officer in coal mines, out of which 2 years in open cast coal mines.
04.	Blasting Officer	03	Diploma in Mining Engineering from any institute recognized by the AICTE with at least 2nd Class Mine Manager’s Certificate	3 years in blasting in coal mines.
05.	Land Assistant	02	Madhyamik or equivalent examination with Surveyor’s Certificate of Competency holder issued under the Coal Mines regulations 1957/2017. OR	2 years experience in procurement of land for coal mining project(s).
			Graduate in any discipline	5 years experience in procurement of land for coal mining project(s).
06.	Draughtsman	01	Madhyamik or equivalent examination with Trade Certificate (2 years fulltime) in the trade Draughtsman (Civil) from any ITI recognized by NCVT/SCVT.	5 years experience as a draughtsman in coal mines.

Note:- Superannuated personnel having adequate experience in coal mining operation with specialization in open cast coal mining are also eligible to apply subject to maximum age limit of 65 years as on 01.01.2019.

The term ‘Superannuated Employee’ means persons (i) retired on attaining the age of superannuation or (ii) retired voluntarily before attaining the age of superannuation.

B. TENURE OF ENGAGEMENT & COMPENSATION TO THE POST OF AGENT: Engagement shall be purely on contractual basis for a period of 03 (Three) years subject to satisfactory performance evaluation at the end of each year with fixed monthly consolidated remuneration payable as per details mentioned below with provision for further extension upto the maximum age limit of 70 years (subject to submission of fitness certificate from DGMS). Annual enhancement @ 3% on consolidated remuneration as payable at that respective point of time shall be paid based on satisfactory performance evaluation. An additional fixed ‘Mine Allowance’ shall be payable to all mining professionals as per respective rank in addition to consolidated monthly remuneration. The consolidated remuneration & ‘Mine Allowance’ payable shall be as below:-

Position	Monthly Consolidated Remuneration on initial joining.	Mine Allowance per month
Agent	Rs. 75,000/-	Rs. 6,000/-
Assistant Mines Manager	Rs. 50,000/-	Rs. 4,500/-
Safety Officer	Rs. 50,000/-	Rs. 4,500/-
Blasting Officer	Rs. 36,000/-	Rs. 3,800/-
Land Assistant	Rs. 23,000/-	Rs. 3,000/-
Draughtsman	Rs. 23,000/-	Rs. 3,000/-

C. AGE : Maximum age limit of 65 years as on 01.01.2019.

D. RESERVATION: Reservation norms in respect of the above mentioned positions shall be maintained as per the guidelines issued by the Government of West Bengal from time to time.

E. SELECTION PROCESS: Walk In Interviews shall be held on 25.01.2019 (Friday) from 10.30 a.m. to 02.00 p.m. at the Bidyut Unnayan Bhavan, Block- LA, Plot No.-3/C, Sector-III, Bidhannagar, Kolkata-700098. Candidates are requested to come with filled in Annexure – A with two recent passport size photographs, self attested copies of Class X / Matriculation Certificate (Proof of age) & educational certificates and experience certificates from previous employer(s) regarding relevant post qualification experience and other relevant certificates **alongwith original testimonials.**

F. GENERAL INSTRUCTIONS:

1. Date of Birth will be taken as that mentioned in the Birth Certificate issued by competent authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.

2. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDC** will **NOT** be responsible for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.

3. All retired personnel applying against notified vacancies shall be required to submit a copy of release order issued by the last employer alongwith a copy of Pension Pay Order (P.P.O) / copy of full & final settlement.

4. No TA or other expenses will be made admissible to the candidates appearing for Personal Interview.

5. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.

6. The WBPDC reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.

7. Candidates appearing for Walk – In – Interview without necessary supporting documents in original shall be rejected.

8. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Recruitment Cell / WBPDC

MANDATORY DOCUMENTS REQUIRED:

01. Duly signed and filled in application blank / application form.

02. 02 copies of passport size photograph.

03. Original Educational & Experience testimonials.

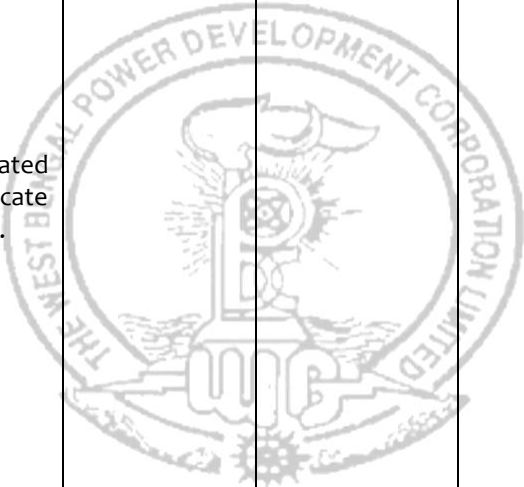
04. Self attested copies of:

i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).

ii. Qualifying degree certificates with all semester wise / year wise mark sheets.

iii. All the Experience Certificates, as applicable.

iv. Copy of Pension Pay Order (P.P.O) / copy of full & final settlement.

07.	DATE OF ACQUIRING 1ST / 2ND CLASS MANAGER'S CERTIFICATE OF COMPETENCY UNDER THE CMR, 1957/2017.					
08.	SEX:					
09.	NATIONALITY:					
10.	E-MAIL ADDRESS:					
11.	P.P.O. NO					
12.	MOBILE NO. / CONTACT NO.:					
13.	EXPERIENCE in MINE(S) : (Starting with the current Designation / Organization) Note: - (i) Mention only Coal Mine related experience enclosing certificate issued by the Employer(s) / DGMS.	Name of the Organization (A)	Designation (B)	Period of Service From ... To (C)	Experience in Underground Coal Mines From ... To (D)	Experience in Open Cast Coal Mines From ... To (E)
						

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: _____

(Signature of the Candidate)

** for examinations wherein Grade Points / Grades are assigned covert to nearest % of marks.

** may attach extra sheets if required.