

Employment Notification No. WBPDCL/Recruitment/2022/01

The West Bengal Power Development Corporation Ltd., (A Government of West Bengal Enterprise), engaged in the business of generation of electricity in the state of West Bengal, invites applications from experienced professionals with impeccable performance record, outstanding professional competency and demonstrable leadership for the position of **Executive Director**.

Name of the position	No. of vacancy	Qualification	Experience		
Executive Director	01 no.	Graduate in Engineering (Electrical/ Mechanical/	20 years (post qualification) or more in		
(Fuel Management)		Mining/ Instrumentation/ Instrumentation &	a large Engineering Industry/ Power		
		Control Engg./ Electrical & Electronics/	Utility in a professional environment,		
		Electronics/ Electronics & Telecommunication/	out of which minimum two (2) years'		
		Electronics & Instrumentation/ Power Plant	experience in working in the rank of		
		Engineering) from any recognized University or	General Manager or equivalent position		
		reputed Institute approved by AICTE. MBA in with experience of managing Coal			
		the respective field from recognized Institute	Handling Plant in a Power Station.		
		approved by AICTE, is desirable.			
Executive Director	01 no.	Graduate in Engineering (Electrical / Mechanical	20 years (post qualification) or more in		
(Operation Service)		/ Instrumentation / Instrumentation & Control	a large Power Generation Company in a		
		Engg./ Electrical & Electronics/ Electronics/	professional environment, out of which		
		Electronics & Telecommunication/ Electronics &	minimum two (2) years' experience as		
		Instrumentation/ Power Plant Engineering) Station-in-Charge/ General Manag			
		from any recognized University or reputed	any Thermal Power Station.		
		Institute approved by AICTE.			

AGE RANGE: 52 to 58 years as on 01.01.2022.

COMPENSATION: The post carries the Pay in the Pay Level Scale of Rs. 1,56,500/- to Rs. 2,10,800/- plus Dearness Allowance, HRA, Medical Allowance, Electricity Allowance, LTC / HTC, Contributory Provident Fund, Gratuity, Leave encashment, benefits of medical treatment for self & dependents along with other applicable allowances shall be made admissible as per Rules of the Company.

SELECTION PROCESS: Shortlisted candidates shall be required to appear for personal interview, to be held in Kolkata only.

HOW TO APPLY:

If you think you are the person we are looking for, then (1) send your resume as per prescribed format along with a covering letter addressed to the Director (HR), The West Bengal Power Development Corporation Limited, Bidyut Unnayan Bhaban, Plot No. 3/C, LA-Block, Sector-III, Bidhannagar, Kolkata – 700106 and/or (2) email your resume as per prescribed format to recruitment@wbpdcl.co.in within 21.01.2022. Executives in Government and Semi-Government undertakings are required to process their applications through proper channel or submit 'No Objection Certificate' from their employer at the time of interview. Details and format of submission of resume can be downloaded from the WBPDCL website www.wbpdcl.co.in.

GENERAL INSTRUCTIONS:

- 1. Date of Birth will be taken as that mentioned in the Birth Certificate issued by Competent Authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.
- 2. Mere submission of application shall not give right to any candidate to be called for interview. WBPDCL reserves the right not to fill up any or all the posts notified at its discretion. Verification of credentials shall be done prior to conduct of Personal Interview

only and in case of any deviation from or non-conformity with the desired qualification, experience etc. shall lead to disqualification of one's candidature.

- 3. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDCL will NOT** be responsible for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.
- 4. The applicant(s) working in Government / Semi-Government / PSU(s) / Autonomous bodies should produce NOC (No Objection Certificate) issued by his / her employer at the time of interview without which he / she shall not be allowed for the interview.
- 5. Qualification, Experience and Age limit for the Departmental candidates of WBPDCL may be relaxed by the Company.
- 6. No TA or other expenses will be made admissible to the candidates appearing for the interview.
- 7. The WBPDCL reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
- 8. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.
- 9. Corrigendum / amendments, if any, relating to this recruitment process shall be given at the WBPDCL website (www.wbpdcl.co.in) only.

MANDATORY DOCUMENTS REQUIRED:

- i) Duly signed and filled in application blank / application form.
- ii) 02 copies of passport size photograph.
- iii) Self attested copies of:
 - a. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
 - b. Qualifying degree certificates with all semester wise / year wise mark sheets.
 - c. Experience Certificates, as applicable.

Recruitment Cell / WBPDCL

NB: Please follow the WBPDCL website for further updates, if any.

APPLICATION FOR THE POST OF EXECUTIVE DIRECTOR (

To **The Director (HR),**

The West Bengal Power Development Corporation Limited, "Bidyut Unnayan Bhaban",
Plot No. 3/C, LA Block, Sector - III,
Bidhannagar, Kolkata – 700 106.

Space for recent passport size photograph

01.	FULL NAME (In Block Letters)					
02.	FATHER'S / HUSBAND'S NAME					
03.	ADDRESS	(a) Permanent:- (b) Present:-				
04.	DATE OF BIRTH (Attach self attested copy of appropriate certificate)	// (Put 'o' before any single digit viz. 05/07/)				
05.	Age as on 01.01.2022	years	months	days.		
06.	EDUCATIONAL & PROFESSIONAL QUALIFICATION (Attach self-attested copy of appropriate certificate)	Exam Passed	Board / University	Year of Passing	% of Marks	Class/Division
07.	SEX			•		
08.	NATIONALITY					
09.	E-MAIL ADDRESS			_		
10.	MOBILE NO.					

11. (SI. No.	Designation	Organisation	From	То	Job description	Rank / Designation of immediate Reporting Officer	Salary Details / Scale of Pay / Pay Band with Grade Pay
		1.							
	EXPERIENCE (Attach copy of	2.							
	relevant Certificates in ascending order of Service)	3.							
		4.							
		5.							
		6.							
		7.							
12.	ANNUAL TURNOVER OF THE PRESENT COMPANY (IN CRORE)								
13.	NO. OF EMPLOYEES (REGULAR) OF THE PRESENT COMPANY								

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date:	
	(Signature of the Candidate)

^{**} may attach extra sheets if required