



The West Bengal Power Development Corporation Limited
(A Government of West Bengal Enterprise)

Corporate Identity No. : U40104WB1985SGC039154

Registered & Corporate Office:

"Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block,
Sector-III, Bidhannagar, Kolkata 700 106

Employment Notification No.: WBPDC/Recruitment/2022/11

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage experienced mining personnel for its mining activities relating to coal mines of the Company spread across West Bengal & Jharkhand, as per details given below:

A. DETAILS OF POSITION & MINIMUM ESSENTIAL QUALIFICATION:

Sl	Name of the Position	No. of Vacancy	Maximum Age as on 01.12.2022	Educational Qualification	Work Experience	Monthly Remuneration
1	General Manager (Mining)	02 (two) [SC - 01 ST - 01]	58 years	Full time 4 years B.E. or B. Tech. Degree / Integrated M. Tech. / Dual-degree B. Tech - M. Tech. programme / B. Sc. - B. Tech. B. Tech. through lateral entry in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the CMR, 1957 / 2017.	01. At least 20 (twenty) years post qualification experience of managing and operating Coal Mines, of which not less than 02 (two) years should be in the position of Dy. General Manager or equivalent in mining operation with 02. Minimum 08 (eight) years' experience as a 1st Class Mines Manager in a Mechanized Open Cast Coal Mine having at least mine production capacity of 3.0 MTPA, with 03. Experience in coal mine planning, development & operation of mechanized open-cast coal mines, having up to date knowledge of mining rules & regulations and experience in dealing with regulatory authorities on operational and statutory compliances.	Pay Level 13 WBPDC ROPA 2020 Scale of Pay of Rs. 1,47,300/- to Rs. 2,04,500/-

B. COMPENSATION / PAY: -

The position in the regular establishment of the Company carries the Pay in the Pay Level 13, Scale of Pay of Rs.1,47,300/- to Rs. 2,04,500/- plus Dearness Allowance, HRA, Medical Allowance, Electricity Allowance, LTC / HTC, Contributory Provident Fund / Coal Mines Provident Fund, Gratuity, leave encashment, benefits of medical treatment for self & dependents along with other applicable allowances shall be made admissible as per Rules of the Company.

C. RESERVATION:

Reservation norms in respect of the above mentioned position shall be maintained as per guidelines issued by the Government of West Bengal from time to time. SC (Schedule Caste) / ST (Scheduled Tribe) / OBC (Other Backward Classes) candidates from states other than West Bengal shall not be entitled for respective reservation benefits. Such candidates may apply as 'General' category candidate subject to eligibility otherwise.

D. SELECTION PROCESS:

Shortlisted candidates will be required to appear for Personal Interview, to be held in Kolkata only.

Besides above, final offer of engagement shall be strictly made on the basis of report of medical fitness test of the candidate. Such medical tests shall be carried out at WBPDCCL authorized hospitals only.

E. HOW TO APPLY:

If you think you are the person we are looking for, then (1) send your resume as per prescribed format along with a covering letter addressed to the **Director (HR), The West Bengal Power Development Corporation Limited, Bidyut Unnayan Bhaban, Plot No. 3/C, LA-Block, Sector-III, Bidhannagar, Kolkata – 700106** and/or (2) email your resume as per prescribed format to recruitment@wbpdcl.co.in within **15.12.2022**. Executives in Government and Semi-Government undertakings are required to process their applications through proper channel or submit 'No Objection Certificate' from their employer at the time of interview. Details and format of submission of resume can be downloaded from the WBPDCCL website www.wbpdcl.co.in.

F. GENERAL INSTRUCTIONS:

1. Date of Birth will be considered as mentioned in the Birth Certificate issued by Competent Authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.
2. Mere submission of application shall not give right to any candidate to be called for Personal Interview and WBPDCCL reserves the right to not fill up any or all the posts notified at its discretion. Verification of credentials shall be done prior to conduct of Personal Interview only and in case of any deviation from or non-conformity with the desired qualification, experience etc. shall lead to disqualification of one's candidature.
3. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the instant Employment Notification. Screening and selection of candidates will be based on the details provided by the candidates, hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDCCL will NOT** be responsible for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.
4. Request for change of mailing address / category / discipline / qualification once declared in the application form will not be entertained.
5. Employees in Government, Semi-Government undertakings and PSUs are required to forward their applications through proper channel or submit 'No Objection Certificate' from their employer at the time of interview.
6. No TA or other expenses will be made admissible to the candidates appearing for Personal Interview.
7. SC / ST / OBC / PWD / EC for the purpose of this Employment Notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes' / 'Person with Disability' / 'Exempted Category' candidates respectively.
8. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.

9. The WBPDCCL reserves the right to withdraw / cancel the Employment Notification / recruitment process if circumstances so warrant without assigning any reason thereof.

10. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Recruitment Cell / WBPDCCL

MANDATORY DOCUMENTS REQUIRED:

01. Duly signed and filled in application form.
02. 02 (two) copies of passport size photograph.
03. Original Educational & Work Experience testimonials.
04. Self-attested photocopies of:
 - i. Date of Birth (matriculation certificate / mark sheet / admit card or birth certificate).
 - ii. Qualifying degree/diploma certificates with all semester wise / year wise mark sheets.
 - iii. First Class Mine Managers' Certificate of competency (Coal) issued by DGMS.
 - iv. Work Experience Certificates, as applicable.



07.	CATEGORY: (Put ✓ mark) (Attach self-attested copy of Certificate in support of SC / ST / OBC)	a) General b) Scheduled Caste (SC) from West Bengal / Other State c) Scheduled Tribe (ST) from West Bengal / Other State d) Other Backward Caste (OBC) – A / B from West Bengal / Other State				
08.	DATE OF ACQUIRING 1ST CLASS MANAGER'S CERTIFICATE OF COMPETENCY UNDER THE CMR, 1957:					
09.	GENDER:					
10.	NATIONALITY:					
11.	LANGUAGES KNOWN:	Read: - Write: - Speak:-				
12.	E-MAIL ADDRESS:					
13.	MOBILE NO.:					
14.	EXPERIENCE in MINE(S): (Starting with the current Designation / Organization) Note: - (i) Mention only Mine related experience enclosing certificates issued by the Employer(s) / DGMS.	Name of the Organization (A)	Designation (B)	Period of Service From ... To (C)	Experience in Underground Coal Mines From ... To (D)	Experience in Open Cast Coal Mines From ... To (E)

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: _____

(Signature of the Candidate)

** for examinations wherein Grade Points / Grades are assigned, convert to equivalent percentage of marks.

** may attach extra sheets if required.